

## **MASTER OF NURSING (MSN) for Nurse Educators/ Administrators**

### **Purpose of Master of Science in Nursing Program**

The purpose of the Master of Science in Nursing (MSN) for Nurse Educators/ Administrators is to facilitate career preparation in a Christian liberal arts setting at the graduate level of nursing, enabling experienced nurses to develop skills for nursing education or administration. The graduate will be able to integrate concepts from the practice of nursing, nursing theories, research and professional role behaviors in the educational or administrative settings. Knowledge of information processes, financing and human resources, health care organizations, ethical, legal and regulatory issues in health care, educational pedagogy, curriculum development and evaluation processes will be synthesized in the educational and administrative settings. The MSN curriculum builds on knowledge and competencies of baccalaureate education and experience as a practicing nurse. The graduate is expected to demonstrate respect for life, a loving concern for individuals and an appreciation for ongoing education in nursing. The MSN graduate has a foundation for doctoral educating in nursing.

The purpose of the postmasters certificate programs for nurse educators and nurse administrators is to facilitate the professional nurse who already has a masters in nursing for career preparation in a specialty area.

### **Program Format for MSN**

The MSN program involves five semesters of coursework, one summer of specialty practicum and a nursing thesis in a specialty area, which can be done in the semester of choice following MNUR 514. The MSN degree program requires completion of 36 semester hours. MNUR 699 may be taken for more than the required 3 hours if the thesis project requires more than one semester to complete.

The program uses a 15-week format of one night a week with two classes per night for the first, second, and third semesters. The fourth semester classes are taught in two seven week blocks.

In MNUR 521 Specialty Practicum, clinical hours are calculated at the rate of one credit hour to three clinical hours or two credits for 74.4 hours. In MNUR 621 Teaching Practicum and MNUR 622 Administrative Practicum, clinical hours are calculated at the rate of one credit hour to four clinical hour or five credits for 212 hours. In MNUR 521 and MNUR 621 & MNUR 622, one hour of credit is given for 9.3 hours of class. The post-masters certificate student will be incorporated into classes with students in the basic program tracks

### **Admission Requirements to MSN Program**

1. Complete the School of Nursing application.
2. GPA of 3.0 from bachelor's program that has been accredited by NLNAC or ACCN.
3. Professional references by nurses or supervisors in the specialty area (3 needed).
4. Three years experience in specialty area.
5. A bachelor's degree in nursing from an accredited program, which includes courses in statistics, research, physical assessment and nursing theory. Other bachelor's degrees will be evaluated on an individual basis. Additional coursework may be required.
6. A current RN license.

### **Admission to the Post Master Certificate Program**

1. Complete the School of Nursing application.
2. GPA of 3.0 from a master's program that has been accredited by NLNAC or ACCN.
3. Professional references by nurses or supervisors in the specialty area (3 needed).
4. Three years experience in specialty area.
5. A current RN license.

## **Graduation Requirements**

1. Only grades of B- or higher will be accepted toward the major.
2. A minimum of 36 credits are required.
3. At least 30 credits must be completed at Bethel College.
4. The last 15 credits must be completed at Bethel College immediately prior to graduation unless an alternative plan of study has been approved.
5. Cumulative GPA of at least 3.0 is required.
6. All financial accounts must be fully paid to the college; academic credit, transcripts and diploma are withheld if the account is not paid in full.
7. All work must be completed in six years.
8. The successful completion of a thesis is required.

## **Academic Information**

Six semester credit hours of academic work in a semester is considered full-time enrollment and enables the student to be eligible for some types of financial aid.

Students must maintain a 3.0 GPA to continue in the program. Students whose cumulative GPA is below 3.0 are placed on academic probation. Failure to achieve a semester average of 3.0 or higher the following semester will lead to dismissal from the program. In addition, specific behaviors that are in violation of the professional standards and ethics of the profession will lead to dismissal from the program (e.g. harassment or sexual misconduct).

## **Transfer of Credit**

Applicants who have completed graduate level courses from an NLNAC/CCNE accredited program may be awarded credit on a course by course basis. Only six credit hours can be transferred.

## **Financial Information**

Graduation tuition and fees are available from the Graduate Studies Office or at the front of this catalog. The cost of books and materials is approximately \$100 perclass. Financial aid to graduate students is mostly in the form of loans, federal and private. Some businesses provide reimbursement to their employees, and applicants should contact the human resources department to determine eligibility. The Office Student Financial Services can provide details concerning the most recent financial aid information.

## **Application Procedures**

1. Request an MSN Graduate Admission Application packet from the Bethel College office of graduate studies.
2. When completed, return the forms to the Bethel College office of graduate studies with a \$25 nonrefundable application fee. The fee is not required of Bethel alumni.
3. Submit transcripts from all undergraduate colleges or universities attended and from where the bachelor's degree was granted as well as from any graduate school where work had been completed. Have the registrar at those institutions send official transcripts to the Bethel College office of graduate studies.
4. Request three references from nurse colleagues or supervisors in the specialty area using forms provided.

## **MSN Major**

<b>Major Core</b>			<b>HOURS</b>
MNUR	511	Nursing Roles in Health Care Organizations	3
MNUR	512	Statistics for the Health Sciences	3
MNUR	513	Advanced Nursing Theory	3
MNUR	514	Nursing Research	3
MNUR	521	Specialty Practicum	3
MNUR	613	Information Systems in Nursing	3

			<b>HOURS</b>
MNUR	699	Nursing Thesis in Specialty Area	3
MNUR	699B	Thesis Completion	<u>0</u>
<b>Core Hours</b>			<b>21</b>
<b>Nurse Educator Track</b>			
MNUR	611	Educational Pedagogy	3
MNUR	612	Curriculum Development in Nursing Education	3
MNUR	614	Evaluation in Nursing Education	3
MNUR	621	Teaching Practicum	<u>6</u>
<b>Track Hours</b>			<b>15</b>
<b>Total Hours</b>			<b>36</b>
<b>Nursing Administrator Track</b>			
MNUR	615	Health Care Organization and Delivery	3
MNUR	616	Health Care Financing, Budgeting and Human Resources	3
MNUR	617	Ethical, Legal and Regulatory Issues in the Health Care Organization	3
MNUR	622	Administrator Practicum	<u>6</u>
<b>Track Hours</b>			<b>15</b>
<b>Total Hours</b>			<b>36</b>

### Post Master's Certificates

Nurses who have a master's in nursing and would like to add a certificate in nursing education or administration will follow the application process as per catalogue requirements. The required courses for the certificate in post masters nursing administrators and nurse educators tracks are listed under Curriculum.

### Requirements for Post Master's Certificate

1. Only grades of B- or higher will be accepted toward the certificate.
2. A total of 15 credits must be completed at Bethel College.
3. Cumulative GPA of at least 3.0 is required

All financial accounts must be fully paid to the college; academic credit, transcripts and certificate are withheld if the account is not paid in full.

### Post Masters Certificate for Nursing Administrators

MNUR	615	Health Care Organization and Delivery	3
MNUR	616	Health Care Financing, Budgeting and Human Resources	3
MNUR	617	Ethical, Legal and Regulatory Issues in the Health Care Organization	3
MNUR	622	Administrator Practicum	<u>6</u>
<b>Total Hours</b>			<b>15</b>

### Post Masters Certificate for Nurse Educators

MNUR	611	Educational Pedagogy	3
MNUR	612	Curriculum Development in Nursing Education	3
MNUR	614	Evaluation in Nursing Education	3
MNUR	621	Teaching Practicum	<u>6</u>
<b>Total Hours</b>			<b>15</b>