

GRADUATE STUDIES MSN

For Fall, 2008

GRADUATE STUDIES

Bradley Smith, Ph.D., *Dean, Graduate Studies*

Eugene Carpenter, Ph.D., *Program Director, Master of Ministries and Master of Arts in Theological Studies*

Robert Morris, D.Min., *Program Advisor, Master of Ministries and Master of Arts in Theological Studies*

Karon Schwartz, Ph.D., *Program Director, Master of Science in Nursing*

Bradley Smith, Ph.D., *Program Director, Master of Business Administration*

Ralph Stutzman, Ed.D., *Program Director, Transition to Teaching, Master of Education and Master of Arts in Teaching*

Graduate Programs:

Master of Arts in Teaching

Master of Arts in Theological Studies

Master of Business Administration

Master of Education

Master of Ministries

Master of Science in Nursing

Transition to Teaching

MASTER OF NURSING (MSN) for Nurse Educators/ Administrators

Purpose of Master of Science in Nursing Program

The purpose of the Master of Science in Nursing (MSN) for Nurse Educators/ Administrators is to facilitate career preparation in a Christian liberal arts setting at the graduate level of nursing enabling experienced nurses to develop skills for nursing education or administration. The graduate will be able to integrate concepts from the practice of nursing, nursing theories, research and professional role behaviors in the educational or administrative settings. Knowledge of information processes, financing and human resources, health care organizations, ethical, legal and regulatory issues in health care, educational pedagogy, curriculum development and evaluation processes will be synthesized in the educational and administrative settings. The MSN curriculum builds on knowledge and competencies of baccalaureate education and experience as a practicing nurse. The graduate is expected to demonstrate respect for life, a loving concern for individuals and an appreciation for ongoing education in nursing. The MSN graduate has a foundation for doctoral educating in nursing.

The purpose of the postmasters certificate programs for nurse educators and nurse administrators is to facilitate the professional nurse who already has a masters in nursing for career preparation in a specialty area i.e., nurse educator or nurse administrator.

Program Format for MSN

The MSN program involves five semesters of coursework, one summer of specialty practicum and a nursing thesis in a specialty area, which can be done in the semester of

choice following MNUR 514. The MSN degree program requires completion of 36 semester hours. MNUR 699 may be taken for more than the required 3 hours if the thesis project requires more than one semester to complete.

The program uses a 15 week format of one night a week with two classes per night for the first, second and third semesters. The fourth semester classes are taught in two seven blocks.

In MNUR 521 Specialty Practicum, clinical hours are calculated at the rate of one credit hour to three clinical hours or two credits for 66 hours. In MNUR 621 Teaching Practicum and MNUR 622 Administrative Practicum, clinical hours are calculated at the rate of one credit hour to four clinical hour or five credits for 212 hours. In MNUR 521 and MNUR 621 & MNUR 622, one hour of credit is given for 10.6 hours of class. The post-masters certificate student will be incorporated into classes with students in the basic program tracks

Admission Requirements to MSN program

1. GPA of 3.0 from bachelor's program.
2. Three years of experience in a specialty area.
3. Professional references by three nurses or supervisors in the specialty area.
4. A bachelor's degree in nursing from an accredited program, which includes courses in statistics, research, physical assessment and nursing theory. Other bachelor's degrees will be evaluated on an individual basis. Additional coursework may be required.
5. A current RN license.

Admission to the Post Master Certificate Program

1. Complete the School of Nursing application.
2. GPA 3.0 from a master's program that has been accredited by NLNAC or ACCN.
3. Professional references by nurses or supervisors in the specialty area (3)
4. Three years experience in a specialty area
5. A current RN license.

Graduation Requirements

1. Only grades of B- or higher will be accepted toward the major.
2. A minimum of 36 credits are required.
3. At least 30 credits must be completed at Bethel College.
4. The last 15 credits must be completed at Bethel College immediately prior to Graduation unless an alternative plan of study has been approved.
5. Cumulative GPA of at least 3.0 is required.
6. All financial accounts must be fully paid to the college; academic credit, transcripts and diploma are withheld if the account is not paid in full.
7. All work must be completed in 6 years.

Academic Information

Six semester credit hours of academic work in a semester is considered full-time enrollment and enables the student to be eligible for some types of financial aid. Students must maintain a 3.0 GPA to continue in the program. Students whose cumulative GPA is below 3.0 are placed on academic probation. Failure to achieve a semester average of 3.0 or higher the following semester will lead to dismissal from the program. In addition, specific behaviors that are in violation of the professional standards

and ethics of the profession will lead to dismissal from the program (e.g. harassment or sexual misconduct).

Financial Information

The tuition charge for 2007-2008 for the MSN program is \$330.00 per semester hour. The cost of books and materials is approximately \$100 dollars per class. Financial aid to graduate students is mostly in the form of loans from the government for from private lenders. Some businesses provide reimbursement to their employees, and applicants should contact the human resources department of their place of employment to determine eligibility for financial aid. The office of student financial services can provide details concerning the most recent financial aid information.

Application Procedures

1. Request a MSN Graduate Admission Application packet from the Bethel College Office of Graduate Studies
2. When completed, return the forms to the Bethel College Office of Graduate Studies with a \$25 nonrefundable application fee. The fee is not required of Bethel alumni.
3. Submit transcripts from all undergraduate colleges or universities attended and from where the bachelor's degree was granted as well as from any graduate school where work had been completed. Have the registrars at those institutions send official transcripts to the Bethel College Office of Graduate Studies.
4. Request three references from nurse colleagues or supervisors in the specialty area using forms provided.

MSN Major

Major Core	HOURS
MNUR 511 Nursing Roles in Health Care Organizations	3
MNUR 512 Statistics for the Health Sciences	3
MNUR 513 Advanced Nursing Theory	3
MNUR 514 Nursing Research	3
MNUR 521 Specialty Practicum	3
MNUR 613 Information Systems in Nursing	3
MNUR 699 Nursing Thesis in Specialty Area	3

Core Hours 21

Nurse Educator Track

MNUR 611 Educational Pedagogy	3
MNUR 612 Curriculum Development in Nursing Education	3
MNUR 614 Evaluation in Nursing Education	3
MNUR 621 Teaching Practicum	6

Track Hours 15

Total Hours 36

Nursing Administrator Track

MNUR 615 Health Care Organization and Delivery	3
MNUR 616 Health Care Financing, Budgeting and Human Resources	3
MNUR 617 Ethical, Legal and Regulatory Issues in the Health Care Organization	3
MNUR 622 Administrator Practicum	6

Track Hours 15**Total Hours 36****Post Master's Certificates**

Nurses who have a master's in nursing and would like to add a certificate in nursing education or administration will follow the application process as per catalog requirements. The required courses for the certificate in post masters nursing administrators and nurse educator tracks are listed under Curriculum.

Requirements for Post Master's Certificate

1. Only grades of B- or higher will be accepted toward the certificate.
2. A total of 15 credits must be completed at Bethel College.
3. Cumulative GPA of at least 3.0 is required

All financial accounts must be fully paid to the college; academic credit, transcripts and certificate are withheld if the account is not paid in full.

Post Masters Certificate for Nursing Administrators

MNUR 615 Health Care Organization and Delivery	3
MNUR 616 Health Care Financing, Budgeting and Human Resources	3
MNUR 617 Ethical, Legal and Regulatory Issues in the Health Care Organization	3
MNUR 622 Administrator Practicum	6

Total Hours 15**Post Masters Certificate for Nurse Educators**

MNUR 611 Educational Pedagogy	3
MNUR 612 Curriculum Development in Nursing Education	3
MNUR 614 Evaluation in Nursing Education	3
MNUR 621 Teaching Practicum	6

Total Hours 15

Master of Science for Nurse Educators/Nurse Administrators (MNUR)

511. Nursing Roles in Health Care Organizations 3 Hours

Building on baccalaureate nursing education this course explores issues related to the role of the MSN prepared nurse in the organizational structures of health care systems in the United States. Medical ethics in health care will be examined, as well as legal, political, economic, and spiritual issues related to the nursing educator or administrator role. Promotion of health with at-risk populations will be incorporated throughout.

Prerequisite: Acceptance into the MSN Program.

512. Statistics for the Health Sciences 3 Hours

Explores statistical methods for data collection and interpretation with special emphasis on techniques useful in nursing research. Included are computer programs for statistical analysis.

Prerequisite: Acceptance into the MSN program or by permission

513. Advanced Nursing Theory 3 Hours

Explores the analysis of theory development including conceptual frameworks, models and theories of nursing. Special emphasis is placed on applicability of theories and models to nursing practice, research and education from a Christian worldview.

Prerequisite: Acceptance in to the MSN Program or by permission

514. Nursing Research 3 Hours

Applies research methodologies to nursing research including qualitative and quantitative research and research utilization. Ethical dilemmas of research in health care are explored. A research proposal is developed.

Corequisite: MNUR 512

521. Specialty Practicum 3 Hours

A clinical practicum in a specialty area is designed to deliver nursing care to clients while expanding on the knowledge of nursing taking into consideration Healthy People 2010 Focus Areas. The student will identify a focus area in a specialty area and design and implement a culturally sensitive plan of intervention for health promotion and disease prevention. This intervention will include either an educational or administrative component taking into consideration cognitive, psychomotor, and affective needs of the target audience. This course includes 10.6 hours of class time and 63.6 hours of practicum

Prerequisite: MNUR 513, MNUR 514, MNUR 511, MNUR 512.

560 Independent Study: Nursing 1-3 Hours

This course provides an opportunity for independent exploration of literature and resources to further advance nursing knowledge in a specialized area. The student develops an independent study plan under the direction of a faculty member. (TBA)

611. Educational Pedagogy 3 Hours

Examines educational theories related to teaching, learning and classroom management. In addition lesson planning and instructional strategies will be explored.

Prerequisite: MNUR 521 or admission to the certificate program

Concurrent: MNUR 612

612. Curriculum Development in Nursing Education 3 Hours

Evaluates theories, concepts, issues and resources available for curriculum development. Students analyze, develop and evaluate curricula for nursing education.

Corequisite: MNUR 611

613. Information Systems in Nursing Education 3 Hours

Utilizes technology applicable to nursing education including computer informatics, Power Point presentations, computer-aided instruction and other web course technologies. Issues related to information systems in health care will also be considered.

Prerequisites: MNUR 611 & 612 or 615 & 616 or by permission

614. Evaluation in Nursing 3 Hours

Examines program standards, systematic plans of evaluation, and evaluation tools utilized in nursing education. Includes methods of evaluating student performance.

Prerequisite: MNUR 611 & MNUR 612

615. Health Care Organization and Delivery 3 Hours

An overview of organizational management and leadership components, mission and philosophy statements, health care standards, practice environment, strategic planning and crisis management as well as issues related to internal and external environments of the health care organization, providing knowledge of health care systems essential for administrative or management positions.

Prerequisites: MNUR 521 or admission to the certificate program

616 Healthcare financing, budgeting and human resources 3 Hours

A comprehensive overview of healthcare finance with emphasis on effective management of budgets, reimbursement standards and measurements, marketing and cost containment, and efficient use and management of human resources.

Corequisite: MNUR 615

617 Ethical, legal and regulatory issues in the health care organization 3 Hours

Proposes ways to look at and deal with professional ethics as well as legal and regulatory matters related to health care organizations dealing with various regulatory bodies involved in labor and management, accreditation and credentialing, and liability issues.

Prerequisites: MNUR 616

621. Teaching Practicum 6 Hours

Student will practice teaching in a nursing education program in a specialty area. Experience will include both didactic and clinical teaching. This course includes 10.6 hours of class time and 212 hours of practicum.

Prerequisite: MNUR 614

622 Practicum for nurse administrators 6 Hours

This practicum consists of working with a preceptor in a healthcare setting to analyze budgets, review organizational structure, management of human resources and institutions responses to legal and ethical matters and evaluate the preparedness of the institution for regulatory and accrediting matters. This course includes 10.6 hours of class time and 212 hours of practicum.

Prerequisites: MNUR 617

699. Nursing Thesis in Specialty Area 3-9 Hours

A nursing problem is investigated by implementation of the research process. Results of the investigation are presented in a thesis. TBA

Prerequisites: MNUR 514, 521