

# School of NURSING

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## *Nursing Major - ADN*

Standard ADN

LPN to ADN

## *Nursing Major - BSN*

Track I - Four-Year Program

Track II - Completion Program

# NURSING PROGRAMS

Bethel College has two undergraduate nursing degree programs, an Associate Degree in Nursing (ADN) and a Baccalaureate Degree in Nursing (BSN), accredited by the National League for Nursing Accrediting Commission (NLNAC). The NLNAC is located at 61 Broadway, 33rd Floor, New York, NY 10006. The NLNAC can be contacted at 800-669-1656 extension 153. Programs leading to RN licensure are accredited by the Indiana State Board of Nursing.

The purpose of the nursing programs at Bethel College is to prepare graduates in a Christian liberal arts setting to provide therapeutic nursing care. The ADN graduate is prepared to function in the roles of provider of care, manager of care, and member within the nursing profession while caring for individuals and families within a community context in various structured health care settings. The ADN program may be completed in 2-3 years for full-time students. Due to the design of this program, it is necessary that some required college courses be taken prior to nursing. The nursing courses must be completed in five years. The LPN to ADN program is designed for LPNs who wish to complete their ADN. The LPN to ADN is offered as one summer and two semesters of course work. The LPN to ADN must be completed within four years. The BSN graduate is provided with a broad foundation in the sciences and humanities to provide therapeutic nursing interventions to individuals, families, groups and communities in diverse health care settings. The BSN graduate is prepared to function in the roles of provider of care, designer/manager/coordinator of care and member within the profession of nursing. The BSN graduate has a foundation for graduate education in nursing. Two programs are offered leading to the BSN. The Baccalaureate Program (Track I) is planned for students who are beginning the study of nursing. It consists of a four-year curriculum, including general education and nursing courses with both didactic and clinical components. The nursing courses must be completed in seven years. The Baccalaureate Completion Program (Track II) is planned to meet the needs of the Registered Nurse who desires to continue preparation in nursing at the baccalaureate level. The time involvement is approximately four semesters and one summer of academic course work. The nursing courses must be completed in five years.

Students must be admitted to the college before applying to the nursing program. The applicant must rank in the upper two-thirds of his/her high school graduating class and have earned at least a 2.5 GPA (on 4.0 scale) in high school or previous college work (or a composite score of 50 on the GED). Satisfactory completion of college courses relevant to nursing may nullify unsatisfactory high school or GED requirements. SAT scores of 530 verbal and 510 math, ACT scores of 21 English and 19 math for traditional age applicants, or CPT of 104 sentence skills, 75 arithmetic and 57 algebra for adult applicants are required for ADN and BSN Track I admission. SAT/ACT scores are valid five years while CPT scores are valid two years from date of application to the nursing program. Required reading scores are 32 on the Nelson Denny for traditional age applicants or CPT reading comprehension of 83 for adult age applicants. BSN Track II students must have an active RN license in Indiana and an employer's verification of full- or part-time current practice and competency. Nurses who have not been actively practicing must pass a standardized test to validate current nursing knowledge. New graduates will be given conditional acceptance and must present an Indiana RN license by the end of first semester nursing courses. An essay on "Why I Want to Be a Nurse" is required for the ADN and BSN Track I programs while "Why I Want to Obtain a BSN Degree" is required for BSN Track II. LPNs applying for the LPN to ADN are required to write an essay on "Why I want to be an RN." Admission to the nursing program is based on nursing admission criteria at the time of application to the program. Admitted students must submit a completed nursing health form signed by their health care provider, verify specific immunizations, and complete an approved CPR course prior to beginning the clinical courses. LPN to ADNs must meet prerequisite course requirements and obtain a score of at least 50 percentile on the NLN Acceleration Challenge Exam.

Only persons who have not been convicted of any act that would constitute grounds for disciplinary action under the State Board rules and regulations or of any felony that has direct bearing on their ability to practice competently may take the NCLEX-RN exam. Students taking the exam will be asked to disclose any kind of crime to which they pled guilty, including traffic violations. While a traffic violation does not prohibit licensure, other crimes require individual review by the Board and may prevent the graduate from taking the NCLEX-RN exam.

Students must pass all courses within their program with a grade of “C” or better to continue in the nursing program. This includes major courses, general studies, cognates and electives. Students must also maintain a cumulative GPA of at least 2.5 to continue and complete a nursing program. ADN and BSN Track I students must successfully complete all courses at one level before advancing to the next level. BSN Track II students must adhere to the specified sequence of progression. ADN and BSN Track I students must meet standardized test scores to continue in and complete the program.

Clinical experiences are scheduled in area health care facilities, and each student is responsible for personal transportation to and from the assigned facility. Specific uniforms and equipment are required. Malpractice insurance is provided through the college policy to ADN and BSN students. BSN Track II students must provide documentation of required immunizations, CPR course completion and RN licensure before any clinical hours may be logged or before registering for a clinical course. LPN to ADN applicants must provide proof of current LPN licensure and employment verification.

Some clinical agencies require criminal background checks. The college reserves the right to conduct criminal checks on all nursing students or students may be asked to provide these when necessary.

## **Nursing Major Baccalaureate Degree in Nursing (BSN)**

### **Track I - Four-Year Program**

			<b>HOURS</b>
<b>General Studies</b>			
THEO	110	Exploring the Christian Faith	3
BIBL	215	Old Testament Literature, or	3
BIBL	216	New Testament Literature	(3)
COMM	171	Speech Communication	3
ENGL	101	Written Communication II	3
PHIL	150	Logic & Critical Thinking	2
PSYC	182	General Psychology	3
SOC	151	Principles of Sociology	3
CHEM	150	Introduction to General, Organic & Biochemistry	4
MATH	111	Basic Probability & Statistics	3
		Economics/History/Social Science Elective	3
		Art/Drama/Lit/Music Elective	3
PHIL	452	Senior Experience	1
			<b>34</b>
<b>Required Cognates</b>			
BIOL	214	Human Anatomy & Physiology I	4
BIOL	215	Human Anatomy & Physiology II	4
PSYC	288	Life Span Development	3
BIOL	312	Microbiology	4
NS	211	Nutrition	3
		Computer Elective	2
			<b>20</b>
<b>Major</b>			
NUR	124	Nursing Perspectives	1
NUR	220	Health Assessment	3
NUR	224	Pharmacology	3
NUR	227	Introduction to Community-based Care	1
NUR	231	Nursing Fundamentals	6
NUR	232	Nursing of Individuals	8
NUR	313	Nursing of Mental Health Issues in Families	4
NUR	315	Nursing of Children & Their Families	4
NUR	316	Nursing of the Critically Ill & Their Families	4
NUR	317	Nursing of Maternal/Infant Families	4
NUR	322	Nursing Theory	3

			<b>HOURS</b>
NUR	323	Nursing Issues	3
NUR	411	Nursing in the Community	8
NUR	413	Nursing Management	7
NUR	422a	Nursing Research I	3
NUR	423a	Nursing Research II	1
NUR	425	Nursing Care & Health Promotion of the Older Adult	2
NUR	426	Clinical Problem Solving	1
Nursing or General Elective (one must be Nursing other than NUR 090, 122 or 121)			<u>6</u>
<b>Total Hours</b>			<b>72</b>
			<b>126</b>

One credit hour of class is equivalent to 15 50-minute class hours. Three 60-minute hours of clinical equal one hour of credit. Each science course must have a laboratory component. A one-and-one-half-hour seminar in NUR 426 is equivalent to one class hour.

## **Nursing Major Baccalaureate Degree in Nursing (BSN)**

### **Track II-Completion Program**

*The following courses in General Studies and Required Cognates must be presented in transfer equivalents or completed at Bethel College.*

#### **General Studies**

THEO	110	Exploring the Christian Faith	3
BIBL	215	Old Testament Literature, or	3
BIBL	216	New Testament Literature	(3)
COMM	171	Speech Communication	3
ENGL	101	Written Communication II	3
PSYC	182	General Psychology	3
SOC	151	Principles of Sociology	3
MATH	111	Basic Probability & Statistics	3
		Economics/History/Social Science Elective	3
		Art/Drama/Lit/Music Elective	3
BIOL	214	Human Anatomy & Physiology I	4
		General Electives	<u>9</u>
			<b>40</b>

#### **Required Cognates**

BIOL	215	Human Anatomy & Physiology II	4
PSYC	288	Life Span Development	3
BIOL	312	Microbiology	4
NS	211	Nutrition	3
NUR	224	Pharmacology	3
		Computer Elective	<u>2</u>
			<b>19</b>

#### **Major**

NUR	380	Health Assessment	3
NUR	381	Transition to Professional Nursing	3
NUR	382	Nursing Theory	3
NUR	383	Nursing Issues	3
NUR	422b	Nursing Research I	3
NUR	423b	Nursing Research II	1
NUR	471	Nursing Management	6
NUR	473	Nursing in the Community	6
NUR	483	Community Health Seminar	3
Nursing Elective or Nursing Independent Study other than NUR 122 or 121			<u>3</u>
			<b>34</b>

Credit for lower level nursing courses up to	<u>33</u>
<b>Total Hours</b>	<b>126</b>

This program utilizes the adult program format in which seven weeks of four 60-minute class hours equal three credit hours. Three 60-minute hours of documented clinical time equal a 60-minute credit hour for calculating clinical credit. Track II students are not required to take Chemistry by virtue of licensure as a nurse, but must have at least two semesters of science with lab.

## Nursing Major Associate Degree in Nursing (ADN)

### Standard ADN

#### General Studies

BIBL	215	Old Testament Literature, or	3
BIBL	216	New Testament Literature, or	(3)
THEO	110	Exploring the Christian Faith	(3)
COMM	171	Speech Communication	3
ENGL	101	Written Communication II	3
PSYC	182	General Psychology	3
SOC	151	Principles of Sociology	3
BIOL	214	Human Anatomy & Physiology I	<u>4</u>
			<b>19</b>

#### Required Cognates

BIOL	215	Human Anatomy & Physiology II	4
CHEM	150	Introduction to General, Organic & Biochemistry	4
BIOL	312	Microbiology	4
NS	211	Nutrition	3
PSYC	288	Life Span Development	<u>3</u>
			<b>18</b>

#### Major

NUR	111	Nursing Fundamentals	6
NUR	112	Nursing I	7
NUR	211	Nursing II	7
NUR	212	Nursing III	8
NUR	224	Pharmacology	3
NUR	228	Nursing Roles & Perspectives	2
NUR	229	Clinical Problem Solving	1
NUR	241	Nursing of the Older Adult	<u>1</u>
			<b>35</b>
<b>Total Hours</b>			<b>72</b>

### LPN to ADN

#### Major

NUR	114	Transition to ADN Nursing*	6
NUR	211	Nursing II	7
NUR	212	Nursing III	8
NUR	224	Pharmacology	3
NUR	228	Nursing Roles & Perspectives	2
NUR	229	Clinical Problem Solving	<u>1</u>
			<b>27</b>

\*replaces NUR 112

NLN Acceleration Challenge Exam I 8  
(replaces NUR 111 & 241)

Must be completed before acceptance into program.

**Total Hours**—72 credit hours are required for graduation. 36 credits of required cognates and general studies may be taken at Bethel or transferred in. Hours may exceed 72 based on equivalency of transfer credit.

One credit hour of class is equivalent to 15 50-minute class hours. Three 60-minute hours of clinical for 15 weeks is equal to one hour of credit. Each science course must have a laboratory component.

## Credit Policies

### Transfer of Credit into BSN Track II

Credit for lower level nursing courses from an ADN or diploma program may be achieved in the following ways:

**New Graduates of ADN or Diploma Programs**—Graduates may receive up to 33 credit hours for lower level nursing courses upon RN licensure in Indiana and satisfactory completion of first semester nursing courses.

**Actively Practicing Nurses**—Nurses who are actively practicing and present validation of full- or part-time employment with employer verification of current practice and competency or who take NUR 233 may receive up to 33 credit hours of lower level nursing credit.

**Validation Exams**—Applicants who wish to enter Track II who are not actively practicing nursing must take a standardized test to validate current nursing competency and to receive 33 hours of validated credit. Using the American College Testing-Proficiency Examination Program (ACT-PEP), credit is awarded as follows with a score of 45 or better.

Differences in Nursing Care, Area A	10 Hours
Differences in Nursing Care, Area B	10 Hours
Differences in Nursing Care, Area C	10 Hours
Professional Strategies	<u>3 Hours</u>
	<b>33 Hours</b>

## Transfer of Credit into ADN and BSN Programs

Transfer of credit for courses taken elsewhere may be obtained through the following exams:

NUR	124	ACT-PEP Professional Strategies
NUR	111/231	NLN Basic Nursing Care I and II or ACT-PEP Fundamentals of Nursing
NUR	112	Teacher-Made Test & NLN Psychiatric Nursing
NS	211	NLN Diet Therapy & Applied Nutrition
BIOL	214/215	NLN Anatomy & Physiology
NUR	232	ACT-PEP Health Restoration Area I & II or Teacher-Made Test
NUR	224	NLN Pharmacology in Clinical Nursing
NUR	220/380	NLN Physical Assessment
BIOL	312	NLN Microbiology
NUR	111, 241	NLN Acceleration Challenge Exam I

A score of 45 or higher must be earned on each ACT-PEP examination, and a percentile score of 50 or higher is necessary on NLN examinations. A test may be repeated no more than one time. Physical Assessment may not be repeated. Satisfactory scores on these examinations are only accepted within three years from the date of examination. In addition to a satisfactory score on the examination, if the course has a clinical component, a skills validation process is required (ADN and BSN Track I). Students may petition the Nursing Admission/Progression Committee to transfer credit for additional courses. Courses will be evaluated on an individual basis. Students may also petition to take teacher-made examinations which must be passed with a score of 76% or higher.

### Credit for Nonnursing Course Work:

Students who apply to a nursing program may receive credit for nonnursing course work (includ-

ing Nutrition and Pharmacology) under the college's general transfer policies, except that courses in anatomy and physiology, chemistry, pharmacology and microbiology must have been completed in the past seven years. Students may petition to receive credit for sciences more than seven years old through validation exams. An exception will be made for licensed practical or registered nurses who are actively practicing full- or part-time in nursing who present verification of current practice and competency.

Applicants who are not actively practicing nursing or who are from programs where Pharmacology and Nutrition were integrated throughout nursing content may receive validation credit by taking the NLN achievement tests.

**Returning Students**

Students who were in a Bethel nursing program previously and wish to return must apply for readmission, meet the admission criteria at the time of reapplication and have an interview at the time of return. Policies for returning students specified in the Nursing Student Handbook must be met including requirements for demonstrating retention of clinical skills and knowledge for each of the subject areas covered in nursing courses taken previously.