



Application for Faculty Appointment

Personal Information:

Name _____

Telephone _____

Email _____

Address _____

Position applied for: _____

How did you hear about the position? _____

Have you ever applied to Bethel College for a position prior to this one? Yes No

If yes, list position and approximate date _____

Have you ever been employed by Bethel College? Yes No

If yes, list position and approximate date _____

Are you a United States Citizen? Yes No

If no, list country of citizenship, visa type, and status (verification will be required for employment): _____

Have you ever been convicted of a crime? Yes No

If yes, please attach explanation (a conviction does not automatically result in denial of employment)

It is Bethel College policy that all offers of employment are contingent upon a satisfactory outcome of a police background check. If offered a position, will you consent to this? Yes No If yes, SSN _____

Professional Information:

If not already included in a submitted CV, please supply the following information:

- Education: List all post-secondary institutions attended, degrees granted, major fields of study (please include dates for all graduate study).
- Employment History: List all previous employers, city and state, dates employed, and reason for leaving.
- Scholarly activity: List all publications, presentations, memberships in scholarly societies, etc.
- Other: List honors, awards, professional licenses, etc.
- References: List names and contact information for professional references (at least three should send letters of recommendation on your behalf).

Christian Faith and Practice

The creedal statement of the college is as follows:

As a Christian college, we believe that:

- God is the Creator and Sustainer of all things, and the Author of salvation.
- The Bible is the divinely inspired, only infallible, authoritative Word of God, and the unchanging rule of faith and practice.
- Man's relationship to God, which was lost through sin, is restored through faith in the redeeming work of Christ, God's divine Son.
- The Church is composed of persons who are born of the Spirit and empowered by Him to live a holy life devoted to the fulfillment of the Church's Great Commission.
- The personal return of Christ will bring about the end of the present age, the Judgment and the beginning of the glorious age to come.

Do you personally agree unreservedly with this statement? Yes No

If no, describe any exceptions you would make:

If not already in submitted documents, please supply a statement of your personal faith in Jesus Christ, and a statement of your philosophy of Christian liberal arts education.

Describe your church membership and involvement:

What is your practice of and attitude toward the use of alcohol and tobacco products?

If employed by Bethel College, would you be willing to abstain from the use of alcohol and tobacco for the good of the community? Yes No

Have you been divorced (being divorced does not automatically result in a denial of employment)? Yes No

Bethel College takes a strong stand against abortion, against sexual intercourse outside the context of marriage between a woman and a man, and against racism. Can you support these positions? Yes No (if no, please explain)

By signing below, I certify that all answers given in this application and any supporting documents are true and complete. I authorize investigation of all claims I have made as may be necessary for arriving at employment decisions. I understand that false or misleading information may result in my discharge in the event that I have been employed by Bethel College.

Applicant's signature _____ Date _____

Please return to:

Office of the Vice President for Academic Services
Bethel College
1001 W. McKinley Ave.
Mishawaka, IN 46545

Within the context of its religious principles, heritage and mission, Bethel College does not discriminate due to race, national or ethnic origin, age, gender, disability or veteran status. Bethel College is an equal opportunity employer.