

## Substance Abuse Policy

The use and misuse of tobacco, intoxicating beverages, nonprescription narcotics and other harmful products have become widespread in our society. Bethel College states its position to serve as a guide for the college community in all matters regarding the use and misuse of these substances. These principles apply equally to all members of the community, college employees as well as students. This statement of the principles serves as a basis for institutional policy, as a guide for individual and group decision-making, and as a community standard of behavior. All Bethel College employees and students are responsible for complying with Indiana state laws. Additionally, being in the presence of alcohol at a night club, bar, party, off-campus house, etc. is prohibited. Note: if a student enters any social gathering and observes alcohol, he/she must turn and leave *immediately*.

**Bethel College Standard:** Bethel College recognizes the danger to one's physical and psychological well-being in the use of certain products. As a Christian community, the college accepts the biblical teaching that our bodies are the temples of the Holy Spirit. Therefore, all members of the Bethel College community are expected to refrain from the use of tobacco in any form, intoxicating beverages, nonprescription narcotics, all forms of hallucinogenic drugs and other harmful products.

1. Anyone providing these substances for another person shares in the responsibility for that person's behavior.
2. Any violation of the college regulations shall be considered grounds for disciplinary action.
3. Any violation of Indiana state laws regarding alcohol or substance abuse shall be considered grounds for college disciplinary action.
4. Students are not to be employed where alcoholic beverages are the main source of revenue.
5. These regulations apply to all members of the Bethel College community in all circumstances. The college enforces these regulations for students in all activities except for those in their own homes under parental jurisdiction. The college also enforces these regulations in all college-sponsored activities and college-arranged travel.
6. Substance abuse counseling is provided to students through the student development office and the college's wellness center. However, students found to be in violation of the college's substance abuse policy may be assessed all or a portion of costs involved in providing an assessment and education program.

**Drug Testing Policy:** Bethel College, through the office of student development, reserves the right to require a student to show proof of a drug-free condition, including drug testing, whenever student development officials suspect or have reason to believe that a student might be engaging in drug use on or off campus. Reasonable suspicion for testing is determined by the sole discretion of student development officials. Reasonable grounds for drug testing may include, but are not limited to:

1. Unexplainable incoherent behavior
2. Repeated tardiness and/or absenteeism from class
3. Drug-related odors on person, clothing, and/or equipment
4. Sudden, unexplainable drop in academic performance
5. Possession of drug paraphernalia
6. Previous positive drug screen results
7. Being cited for or convicted of substance abuse violations by college or municipal authorities
8. Observable phenomena, such as direct observation of substance abuse or physical symptoms or manifestations of being impaired due to substance abuse
9. A report of substance abuse or use provided by a source which is determined to be reliable and credible by student development officials

A student who refuses to submit to drug testing or to a required assessment, or who refuses to authorize the release of test results as provided in this policy can be disciplinarily sanctioned up to and including dismissal from the college. A positive drug test may result in disciplinary action including, but not limited to, suspension or dismissal from the college. A professional drug assessment and professional counseling may be required of any student who tests positive for drug use. Any charges incurred for an outside assessment or for counseling will be the responsibility of the student. Testing for drugs will be administered at a local clinic or hospital. Refusal to comply with testing when it is requested will be considered a violation of the college's drug policy. If a student's test results are positive for drug use, the student will be responsible for the expense of the test. If a student's test results are negative for drug use, the college will be responsible for the expense of the test. The college reserves the right to use canine detection services whenever drugs are suspected on college property and are undetected by other means, as well as a deterrent to drug possession or use by students.

**Drug and Alcohol Abuse Education:** The Bethel College alcohol and drug abuse program extends far beyond minimum requirements for such programs. Since Bethel College does not permit the use of alcohol or drugs on or off campus, abuse problems tend to be hidden. For this reason wellness programming strives to reach three distinct outcomes:

1. Training and information which may prevent some students, faculty and staff from abusing drugs and alcohol.
2. Training for the campus community so that they will more readily identify current problems.
3. Increase the level of competency for intervention techniques in a manner that is caring and correct.

The full description of the comprehensive drug and alcohol program is available upon request from the student development office at (574) 807-7885.